

**SUGGESTED RECRUITMENT RULES FOR VICTORIA MEMORIAL HALL,  
KOLKATA**

1.	Name of the Post	<b>Curator (Collection Management, Exhibition and Education)</b>
2.	No. of Posts	1* (2018) *Subject to variation dependent on workload
3.	Classification	Group-A
4.	Scale of Pay	<b>PB-3: Rs. 15,600-39,100 with a Grade Pay of Rs. 6,600</b>
5.	Whether Selection of Non-selection post	Selection in the case of Promotion. Not applicable in the case of Direct Recruitment.
6.	Age limit for direct recruitment	Not exceeding 40 years for direct recruitment.  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government)  <b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti district and Pangj Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshdweep)
7.	Educational and other qualifications required for direct recruitment	<b>Essential</b> 1. A Master's degree in History / Islamic History and Culture/ History of Arts/ Museology from a University recognized by UGC. 2. 5 years experience in a reputed museum at a senior level.  <b>Desirable:</b> 1. Practical experience regarding storage and display of collections and their maintenance and upkeep in a reputed organization. 2. Experience in planning, organizing and holding temporary and permanent exhibitions in a reputed organization. 3. Well-conversant with the use of computer including MS Office 4. Conversant in Bengali, Hindi and English.  <b>Note 1:</b> Qualifications are relaxable at the discretion of the Board of Trustees, VMH – for reasons to be recorded in writing – in the case of candidates otherwise well qualified on the recommendation of the Selection Committee.

		<p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Board of Trustees, VMH – for reasons to be recorded in writing – in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Selection Committee is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	Age not applicable but educational and other qualifications will apply
9.	Period of probation if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer and percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing which by direct recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion or deputation or absorption to be made	<p><b>Deputation (ISTC)</b></p> <p>Officers under the Central/ State Governments/ Recognized Universities and Recognized Research Institutions/ Statutory Organizations/Autonomous bodies/PSUs.</p> <p>(a) Holding analogous post on regular basis in the same scale of pay, <b>or</b> With 5 years' regular service in the posts in the scale of pay Rs. 15,600/- 39,100/- with grade pay Rs. 5,400, <b>or</b> with 6 years' regular service in the posts in the scale of pay Rs. 9,300/- 34,800/- with Grade Pay of Rs.4,800/, <b>or</b> with 7 years experience in the scale of pay Rs. 9,300/- 34,800/- with Grade Pay of Rs.4,600.</p> <p style="text-align: center;"><b>AND</b></p> <p>(b) Possessing the educational and other qualifications/experience prescribed under Column 7.</p> <p><b><u>II. Promotion</u></b></p> <p>Dy. Curators with 5 years' experience in a regular service in the scale of Rs.15,600-39,100 with grade pay Rs.5,400 fulfilling the requisite qualifications as indicated at column 7 will be considered for promotion.</p> <p><b>Note 1:</b> Where the juniors who have completed their qualifying or eligibility service</p>

		<p>are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2006 the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Pay Commission.</p>
12.	If departmental promotion committee exists what is its composition	<p><b>Departmental Promotion Committee/ Selection Committee</b></p> <ol style="list-style-type: none"> <li>1. Chairman, VMH Board of Trustees or his Nominee – <b>Chairman</b>.</li> <li>2. Two Members nominated by the Board of Trustees from amongst themselves - <b>Members</b></li> <li>3. One expert in the branch of knowledge to which the post pertains to be nominated by the Trustees – <b>Member</b>.</li> <li>4. Representative of Ministry of Culture not below the rank of Deputy Secretary - <b>Member</b>.</li> <li>5. Secretary and Curator, Victoria Memorial Hall – <b>Member</b>.</li> </ol>
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable